

DRAFT

MINUTES OF THE ANNUAL STOCKHOLDERS MEETING OF DAVAO DOCTORS HOSPITAL (CLINICA HILARIO), INC. HELD ON MAY 10, 2025 AT 1:30 p.m. AT THE DAVAO CONVENTION AND TRADE CENTER, F. TORRES ST., DAVAO CITY

I. CALL TO ORDER

After the opening prayer, and the singing of the national anthem, Chairman Augusto P. Palisoc, Jr. called the meeting to order at 1:30 p.m.

II. CERTIFICATION OF NOTICE AND QUORUM

The Corporate Secretary, Atty. Percy Jane P. Abian-Fuñe, certified that notices of the meeting were duly sent to all stockholders of record as of March 31, 2025 by electronic mail and published in the business sections of Sunstar and Mindanao Times newspapers, in print and online format, for two (2) consecutive days at least 21 days before the meeting as allowed by the Securities and Exchange Commission (SEC). She certified that the owners of 590,755 shares representing 65% of the outstanding shares of the capital stock of the corporation were present in person or by proxy, and that there is a quorum to conduct business.

III. APPROVAL OF THE MINUTES OF THE PREVIOUS REGULAR MEETING

On motion of Aurora O. Santillan duly seconded by Araceli E. Hechanova, and no objection raised, the minutes of the previous regular stockholders meeting held last May 11, 2024 was confirmed and ratified.

IV. MANAGEMENT'S REPORT

Prof. Miguel Soledad, President and CEO of Davao Doctors College, a wholly-owned subsidiary of the corporation, started the report with the school's operational highlights, significant milestones, and financial performance.

Thereafter, Mr. Celso Bernard Lopez, President and CEO of Davao Doctors Hospital (DDH), presented his report, emphasizing how the deliberate and strategic initiatives implemented in recent years have shaped the trajectory of DDH. He said that investments in people and processes in 2022 laid the groundwork for organizational agility; that 2023 saw the successful launch of new outpatient care centers and the Digital Front Door, driving business performance, particularly in outpatient services; that expansion efforts in

2024 included the commitment to build DDH Mintal; and that 2025 marks a phase of sustained growth with the planned Inpatient Tower and parking structure.

He also shared the significant operational improvements that were noted in 2024, including a 33% reduction in ER admission TAT and shortened discharge TATs, leading to increased ER cases and average occupied bed count, the outpatient services expanded with the outsourcing of laboratory management and in-house testing enhancements, and the successful integration of the Digital Front Door, resulting in a record-breaking outpatient census.

Financially, he reported that the DDH has demonstrated strong and consistent growth since 2021, with revenues and net profits have growing at compounded annual rates of 14% and 43%, respectively; and achieving all-time highs in both revenue and profit in 2023 and again in 2024 as revenues surpassed ₱3 billion for the first time, while net profit rose 37% on the back of an 18% revenue increase. He then announced that in recognition of this performance, a record dividend of ₱137.01 per share was recommended and approved.

He also reported that the investments in human capital continued with the launch of the DDH Alpha Program. The clinical milestones included the introduction of several Mindanao-first medical procedures and strategic collaborations. He added that the commitment to education and research was evident through postgraduate courses, fellowship grants, residency program accreditations, and research contributions.

President Lopez also reported that DDH is committed to responsible and sustainable growth, integrating environmental responsibility, community engagement, and strong corporate governance into all operations to build a resilient future. The environmental efforts include reducing DDH's footprint through efficient practices and green building designs, that community engagement is strong via outreach and partnerships, with a focus on diversity and inclusion within the workforce, that high standards of corporate governance are maintained through transparency and stakeholder engagement. He stated that despite challenges in 2024, the DDH demonstrated agility and resilience, maintaining service and project timelines while keeping a high patient net promoters score.

President Lopez concluded his report with a reaffirmation of the DDH's commitment to strategic and sustainable growth for the benefit of the community, moving forward with care, courage, and clarity of purpose.

V. ADOPTION OF THE MANAGEMENT AND ANNUAL REPORT

Mr. Edwin M. Dublin moved that the Management's Report be received and adopted and that the Annual Report for the year ended December 31, 2024 be likewise adopted.

Mr. Christian Mark Y. Yong seconded the motion. Upon inquiry of the Chairman, nobody objected and the motion was carried.

VI. APPROVAL OF THE AUDITED FINANCIAL STATEMENT

Dr. Celia C. Castillo moved for the approval of the Audited Financial Statements of the corporation as of 31 December 2024, which were incorporated in the Annual Report distributed to the stockholders and posted on the website of the company, and this was seconded by Mila D. Napalit. Since no objection was raised, the motion was carried.

VII. RATIFICATION OF THE ACTS OF THE BOARD OF DIRECTORS AND MANAGEMENT FOR THE YEAR 2024

The Chairman then informed the stockholders that the next item is the ratification of the acts of the Board of Directors and management of the company for the year 2024 as set forth in the minutes of the meetings of the Board and in the disclosures duly filed with the SEC as summarized in the Definitive Information Statement that was posted in the website of the company.

Mr. Chino Krishnar A. Ong moved for the confirmation and ratification of the acts of the Board of Directors and management for the year 2023, which motion was seconded by Liezel B. Bretaña. Having no objection raised, the motion was carried.

VIII. APPOINTMENT OF EXTERNAL AUDITOR

Ms. Brenda Y. Tan nominated SGV & CO., CPAs as the company's external auditor. Mr. Alexander Ahat Jr. moved that the nomination be closed, which was seconded by Ms. Lorraine Antoinette Tan. There was no objection to the nomination. Thus, the motion was carried and SGV & CO., CPAs is appointed as the external auditor of the company.

IX. ELECTION OF THE BOARD OF DIRECTORS

The Corporate Secretary informed the stockholders of the names of the persons duly nominated and determined to be qualified to be elected as members of the Board of Directors of the corporation, to wit:

- A. Regular Directors
 1. Anzures, Maureen Elizabeth H.
 2. Cochangco, Reymundo S.
 3. Dela Paz, Daniel C.
 4. Garcia, Anatole J.

5. Go, Crispin C.
6. Lopez, Celso Bernard G.
7. Mata, Rizalina Maria Karis M.
8. Palisoc, Augusto P., Jr.

B. Independent Directors

1. Castillo, Julia Susan B.
2. Dominguez, Paul G.
3. Pangan, Eduardo M.

The Corporate Secretary then said that considering that the Articles of Incorporation of the corporation require eleven (11) board seats and there are only eleven (11) candidates, all the candidates are eligible to serve as directors for the year 2025-2026.

Mr. Gody L. Leona moved that all the nominees be deemed elected as members of the Board for the year 2025-2026 without need for an actual casting of votes and that all candidates shall be deemed to have obtained an equal number of votes. Ava Joy R. Jorgensen seconded the motion. No objection was raised. Hence, the Chairman declared that all candidates are deemed elected for the 2025-2026 Board of Directors and that the shares represented by the shareholders attending the meeting shall be deemed equally distributed among all the candidates as elected members of the Board of Directors of the corporation for the year 2025-2026.

X. ADJOURNMENT

The Chairman asked the stockholders if they had any other business to raise. When no one responded, Ms. Jurilla A. Tan proposed adjournment, which was seconded by Ms. Jade N. Rallos. There being no opposition, the meeting was adjourned at 2:30 p.m.

Prepared by:


PERCEPCION P. ABIAN-FUÑE
Corporate Secretary